

# Other Information

## 其他資料

### PURCHASE, REDEMPTION OR SALE OF LISTED SECURITIES OF THE COMPANY

Neither the Company nor any of its subsidiaries has purchased or sold or redeemed any of the Company's shares during the six months ended 30 June 2016.

### COMPLIANCE WITH MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has made specific enquiries of all Directors to confirm that they have complied with the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix 10 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules of the Hong Kong Stock Exchange") during the reporting period up to 30 June 2016.

### COMPLIANCE WITH APPENDIX 14 OF THE LISTING RULES OF THE HONG KONG STOCK EXCHANGE

The Company has complied with the provisions of the Corporate Governance Code ("CG Code") set out in Appendix 14 of the Listing Rules of the Hong Kong Stock Exchange during the reporting period up to 30 June 2016, save and except for the below code provision.

In respect of code provision E.1.2 of the CG Code, the chairman of the board should attend the annual general meeting. Mr. YANG, Tou-Hsiung, the Chairman of the Board was not in the position to attend the annual general meeting of the Company held on 24 May 2016 due to business commitments.

### EMPLOYEE INFORMATION

On 30 June 2016, the Group had 3,798 employees of whom 3,555 are based in Vietnam, 229 in China and 14 in Taiwan.

The Group remunerates its employees based on their work performance, professional experiences and prevailing industry practices and related policies and packages are reviewed periodically by the management. Apart from pension funds, discretionary bonuses and share options are awarded to certain employees according to their respective individual performance assessment.

### 購買、贖回或出售本公司上市證券

本公司或其任何附屬公司概無於截至二零一六年六月三十日止六個月內購買、出售或贖回本公司任何股份。

### 遵守董事進行證券交易的標準守則

經本公司具體查詢所有董事後確認，彼等於截至二零一六年六月三十日止之報告期內一直遵守香港聯合交易所有限公司證券上市規則（「香港聯交所上市規則」）附錄十所載《上市發行人董事進行證券交易的標準守則》。

### 遵守香港聯交所上市規則附錄十四

截至二零一六年六月三十日止報告期內，本公司一直遵守香港聯交所上市規則附錄十四所載《企業管治守則》之條文（以下守則條文除外）。

就《企業管治守則》之守則條文E.1.2條，董事會主席應出席股東周年大會。董事會主席楊頭雄先生因業務關係未能出席本公司於二零一六年五月二十四日舉行之股東周年大會。

### 僱員資料

於二零一六年六月三十日，本集團僱有3,798名僱員，其中3,555名駐於越南、229名駐於中國以及14名駐於台灣。

本集團僱員之薪酬乃按工作表現、專業資歷及普遍行業慣例釐訂。管理層會定期檢討本集團僱員之薪酬政策及待遇。除退休金外，本集團亦按照若干僱員各自的個別表現評估向彼等酌情發放花紅及購股權。

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### AUDIT COMMITTEE

The Audit Committee has reviewed with the management the accounting principles and practices adopted by the Group and discussed internal controls and financial reporting matters including the review of the unaudited interim condensed consolidated financial information for the six months ended 30 June 2016. The Audit Committee comprises the four Independent Non-executive Directors of the Company.

### INTERIM DIVIDEND

The Board has resolved to declare an interim dividend for the six months ended 30 June 2016 of 0.641 US cents per share. The interim dividend will be paid on or before 12 October 2016 in HK dollar to shareholders whose names appear on the register of members of the Company on 30 September 2016. The HK\$ equivalent of the interim dividend is 4.951 HK cents per share, which is based on the exchange rate of US\$ against HK\$ at US\$1.00 to HK\$7.724 as quoted by The Hong Kong Association of Banks on 23 August 2016.

### CLOSURE OF REGISTER OF MEMBERS

The register of members of the Company will be closed from Wednesday, 28 September 2016 to Friday, 30 September 2016 (both days inclusive), during such period no transfer of the Company's shares will be registered. In order to be eligible to receive the interim dividend for the six months ended 30 June 2016, unregistered holders of the Company's shares must lodge all transfer documents accompanied by the relevant share certificates with the Company's branch share registrar in Hong Kong, Tricor Tengis Limited, at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong, no later than 4:30 p.m. on Tuesday, 27 September 2016.

### 審計委員會

審計委員會已聯同管理層審閱本集團採納之會計原則和慣例，並已討論內部監控和財務申報事宜，包括審閱截至二零一六年六月三十日止六個月之未經審核中期簡明綜合財務資料。審計委員會之成員包括本公司四位獨立非執行董事。

### 中期股息

董事會決議宣派截至二零一六年六月三十日止六個月之中期股息每股0.641美仙。中期股息將於二零一六年十月十二日或之前以港元支付予於二零一六年九月三十日名列本公司股東名冊的股東。中期股息將按香港銀行公會於二零一六年八月二十三日所報之美元兌港元匯率1.00美元兌7.724港元換算，即每股4.951港仙。

### 暫停辦理股份過戶登記

本公司將於二零一六年九月二十八日（星期三）至二零一六年九月三十日（星期五）（包括首尾兩天）暫停辦理股份過戶登記手續，期間概不會辦理本公司股份過戶。為符合資格收取截至二零一六年六月三十日止六個月之中期股息，尚未登記的本公司股份持有人須不遲於二零一六年九月二十七日（星期二）下午四時三十分將所有過戶文件連同有關股票送達本公司香港股份過戶登記分處卓佳登捷時有限公司，地址為香港皇后大道東183號合和中心22樓。